

CFTRI EMPLOYEES' UNION

(Registered under Indian Trade Union Act of 1926, Regn. No. TUA:MYS:490/89-90)

and

CSIR SCIENTIFIC WORKERS' ASSOCIATION, CFTRI BRANCH

(Registered under Indian Trade Union Act of 1926, Regn.No.1564)

formal agent (as before)

12.01.2000

To : The Director
C.F.T.R.I.
Mysore

Sir,

Sub : Meeting of the CFTRI-EU and CFTRI-SWA representatives held with the Director and other Management Officials – Dr.N.G.Karanth, Dr. B.K.Lonsane, COA and AO - on 10.01.2000 in the Conference Room

Ref : Caution Notice dated 29.12.99 - served to the Director


At the outset, while conveying our happiness on the outcome of the meeting held on 10.01.2000, we wish to thank your goodself for the following arrangements in order to establish the rejuvenated process of holding formal discussions/negotiations with the concerned Management officials including that of the Committee headed by Dr.N.G.Karanth :

1. Representatives of CFTRI Employees' Union and CFTRI-SWA to hold discussions with the Committee, constituted by the Director vide OM No. No.FT/13(78)/99/E.1 dated 29.11.99, under the Chairmanship of Dr.N.G.Karanth (Scientist-G, FT Department) for providing necessary inputs to the Director on major issues as referred to by the Director.

The minutes/record notes of the meeting prepared by the Committee, shall be signed by the Secretary and President of Union/SWA along with the signatures of any of Committee members, after reaching to a consensus on the points deliberated in the meeting.

2. The agenda is to be sent to the Director by the Union/SWA, and the Director will forward the issues contained in the agenda to the Committee based on their merits. Some issues which do not require referring to the Committee, will be discussed by the Director himself.
3. After inputs are provided to the Director, the Director will hold meetings with the Union/SWA representatives for taking decisions.

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12.1.2000

4. For settling minor issues or for any other problems (which do not require inclusion in the formal agenda), the Union/SWA representatives will approach Director or CoA/AO/FAO (as before).

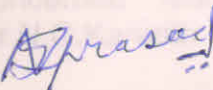

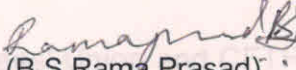

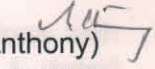
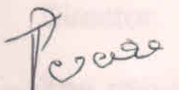

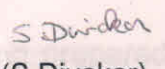
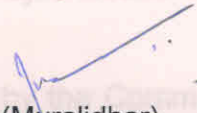
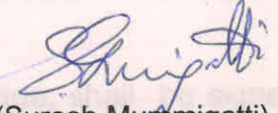
Keeping in view the above arrangements of the Director, the Executive Committees of CFTRI-SWA and CFTRI Employees' Union, in the joint meeting held on 10.01.2000, have decided to keep the proposed plan/programme of launching peaceful agitation/movement in ABEYANCE.

Supplementing the above arrangements, we request the Director to maintain the status quo of the Union/SWA representatives in the official committees such as Staff Quarter Allotment, Departmental Canteen, etc., wherein the representatives nominated by the respective organizations will be attending the meetings as Union/SWA representatives only. Further, it is suggested that the Committee headed by Dr.N.G.Karant, invites the representatives for the meeting, in writing through a letter addressed to the Secretary, SWA/Union.

We are confident that the Director will adopt and continue with the above mechanisms of holding negotiations in letter and spirit, which certainly helps in maintaining a very congenial working atmosphere. The Union and SWA, at the same time, assures the Director of their fullest cooperation in realizing the goals of CFTRI.

Thanking you and with kind regards,

Yours sincerely,

 (N.Suresh Prasad) President CFTRI-EU	 (G.Shankar Rao) Vice-President CFTRI-EU	 (B.S.Rama Prasad) General Secretary CFTRI-EU	 (N.Chandrashekar) Joint Secretary CFTRI-EU	 (Anthony) Treasurer CFTRI-EU
 (John Pereira) President CFTRI-SWA	 (A.Gopalkrishnamacharyulu) Vice-President CFTRI-SWA	 (S.Divakar) Secretary CFTRI-SWA	 (Muralidhar) Jt. Secretary CFTRI-SWA	 (Suresh Mummigatti) Treasurer CFTRI-SWA